



Green The Environment (GTE)

**Environmental Integration
and Sustainability
Policy of
Green the Environment**



+8801971-461490



+8802222245638



greente1999@gmail.com
greente1999@outlook.com



House# 14, Road# 12,
PC Culture Housing Society,
Block: Kha, Shekhertek,
Adabor, Dhaka -1207

Table of Contents

Introduction Of Green The Environment

1. Introduction

- 1.1 Purpose of the Policy
- 1.2 Commitment to Sustainability
- 1.3 Scope and Coverage
- 1.4 Principles of Environmental Integration

2. Environmental Policy Goals

- 2.1 Long-Term Sustainability
- 2.2 Reducing Environmental Impact
- 2.3 Community Engagement
- 2.4 Alignment with Global Standards

3. Key Environmental Priority Areas

- 3.1 Waste Management
- 3.2 Energy Efficiency
- 3.3 Water Conservation
- 3.4 Climate Change Mitigation
- 3.5 Biodiversity and Ecosystem Protection

4. Environmental Strategies for Integration

- 4.1 Awareness and Advocacy
- 4.2 Stakeholder Engagement and Partnerships
- 4.3 Sustainable Practices in Operations
- 4.4 Research and Innovation

5. Implementation Framework

- 5.1 Action Plan for Sustainable Practices
- 5.2 Role of Leadership and Staff
- 5.3 Training and Capacity Building
- 5.4 Budgeting and Resource Allocation

- 5.5 Timeline for Implementation

2. Green Procurement and Resource Management

- 6.1 Green Procurement Principles
- 6.2 Waste Reduction through Procurement
- 6.3 Efficient Resource Utilization
- 6.4 Sustainable Sourcing and Supply Chain Management

3. Energy Efficiency Initiatives

- 7.1 Energy Consumption Assessment
- 7.2 Renewable Energy Integration
- 7.3 Energy-Saving Technologies
- 7.4 Energy-efficient Equipment and Practices

4. Sustainable Water Management

- 8.1 Water Conservation Strategies
- 8.2 Rainwater Harvesting and Recycling
- 8.3 Efficient Water Use in Operations
- 8.4 Reducing Water Footprint

5. Waste Management and E-Waste Policy

- 9.1 Waste Segregation and Recycling
- 9.2 E-Waste Management
- 9.3 Waste Minimization Strategies
- 9.4 Circular Economy Principles

6. Community Engagement and Empowerment

- 10.1 Involving Local Communities
- 10.2 Environmental Education Programs
- 10.3 Awareness Campaigns
- 10.4 Partnerships for Environmental Change

7. Governance and Accountability

- 11.1 Organizational Structure and Governance
- 11.2 Environmental Monitoring and Reporting
- 11.3 Environmental Audit and Compliance
- 11.4 Transparency and Stakeholder Reporting

2. Monitoring and Evaluation (M&E) Framework

- 12.1 Key Performance Indicators (KPIs)
- 12.2 Tracking and Data Collection
- 12.3 Periodic Review and Assessment
- 12.4 Feedback and Improvement Mechanism

3. Sustainability in Operational Activities

- 13.1 Sustainable Infrastructure
- 13.2 Green Building Standards
- 13.3 Reducing Carbon Footprints
- 13.4 Sustainable Travel and Transport

4. Long-Term Sustainability and Future Goals

- 14.1 Future Sustainability Goals
- 14.2 Innovation for Long-Term Impact
- 14.3 Scaling Environmental Initiatives
- 14.4 Research and Development in Sustainability

5. Conclusion

- 15.1 Reaffirming Commitment to Environmental Integration
- 15.2 Final Remarks on Sustainability Vision

Environmental Integration and Sustainability Policy of Green the Environment

Introduction Of Green The Environment

Background of Green The Environment

Green The Environment is a completely non-sectarian, non-political, non-profit, voluntary, social, democratic and welfare oriented social organization.

Bangladesh is an agro based developing in the south Asia and here almost 80% of the people are dependent on agriculture and live in the rural area. Lack of education, proper knowledge on fruitful cultivation, limitation of modern agricultural tools is the prime impediment of the farmer in our country. In addition, the extreme power of middlemen and less governance in marketing of agricultural good as well as frequent natural calamities disgraced the condition of the farmer. In this context, Green The Environment (GTE) was founded in July, 1997 with a view to improving the livelihood status of the society through capacity building, awareness creation regarding education, health, nutrition and sanitation issues, improve cultivation, environment protection and various social issues as mass development. Besides, GTE specially concern with the development of agricultural system, disaster management, group based agricultural goods marketing, linkage between the farmers group and large chain shop or departmental store of the country. GTE also provide training on agro-based substitute product like jam, jelly, souse, pickle etc. AS a Non-Government Organization, we design and conduct such program with root level of the society. GTE provides assistance for seeds, fertilizer, compost and organic food cultivation and production and plays a supportive role in natural disaster and calamities. We also play a significant role in making linkage between farmers and their households and various government and non-government development organizations.

Green The Environment (GTE) believes that the path towards conquering economic poverty is through enhancing the livelihood capability of the poor and giving them access to sustainable income-earning opportunities. In the process, the poor must be enabled to break free from their past, develop an alternative vision of their future and set achievable goals. They must be equipped with the technical, organizational, negotiating and networking skills that will facilitate the fulfillment of their goals.

Today, some 220 professionals under GTE with the network of 5 branch offices are working in the remote rural areas of Bangladesh in which Chittagong hill tracks and haor area are noticeable.

ORGANIZATION'S VISION, MISSION & GOALS:

➤ VISION:

Green The Environment are committed to creating strong and independent society without inequalities and discrimination, and where everybody enjoys equal opportunities.

➤ MISSION:

To Foster Democratic & Equitable Living, Environment, where all Vulnerable people especially underprivileged, women and Children must access to Education, Health, Sustainable Livelihood opportunity and essential infrastructure services irrespective of their economic and social status.

- To work for the people and with the people irrespective of religion, caste, ethnicity, creed, belief, age and sex who are in any form of marginalization and exclusion.
- To implement appropriate, need based, resultoriented and right based development programs among government, civil societies, NGOs, and international community.
- To enhance capacity of personnel, institutions and groups who are involved in development and welfare activities.
- To strengthen organizational sustainability for rendering services to the people.

➤ GOAL:

The goal of Green the Environment is to establish a right based society through sustainable

socio-economic development of the target participants specially the children, women and other disadvantaged groups and thus help them in attaining a dignified livelihood in the family and the society as a whole.



OBJECTIVE:

1. To improve socio economic status of disadvantaged people & especially women of climate vulnerable areas.
2. To organize women and build their capacity for empowerment.
3. To increase awareness of children and adolescent Girls and women 's, parents and community people to reduce child labor, child abuse, child trafficking, SRHR, climate - based adolescent girls health and gender-based violation of child rights.
4. To mobilize community people including parents, children, adolescent girlscommunity people & duty bearers for playing positive role to establish health and nutrition rights for adolescents' girls and women's rights, human rights, and child rights.
5. To develop a society & economically vibrant and fit community through quality education and skill development for women and youths.
6. To enhance capacity of the children, youth, women, men, NGOs and other stakeholders and develop different modules & guidelines for strengthening cooperation & coordinati or among themselves for reducing socio economic vulnerability of people.
7. To act as an information center for sharing and exchanging information and s ervices among individuals, groups and institutions working on human rights and dignity.
8. To design and develop training materials for working with the poor children, women ar people with special needs with a view to reducing exploitation, enhance recog nition, improve status and ensure safe working conditions.
9. To work for an ecologically balanced environment and response to climate change.
10. Create a Blue zone for womeris & youth participation for practicing good governance active citizenship and leadership.
11. Improve women 's and youth participation climate finance, renewable energy and climate finance transparency.
12. Improve the present socio -economic status through modern agriculture & fisheries sector for using innovative ideas and innovati on like grow more than zinc rice, aqua culture, etc.

1. Introduction

1.1 Purpose of the Policy

This Environmental Integration and Sustainability Policy outlines the commitment of Green The Environment towards the preservation and enhancement of the environment through systematic integration of sustainable practices across all its operations. The aim is to adopt and implement strategies that reduce environmental impact while creating long-lasting benefits for communities, ecosystems, and future generations.

1.2 Commitment to Sustainability

Green The Environment is committed to reducing its ecological footprint through responsible environmental management, active participation in sustainable development, and adherence to global environmental standards. We will integrate environmental considerations into every aspect of our decision-making process.

1.3 Scope and Coverage

This policy applies to all levels of operations, from executive leadership to field staff and community stakeholders. It covers key areas such as waste management, energy efficiency, water conservation, biodiversity protection, and community engagement.

1.4 Principles of Environmental Integration

Our commitment to sustainability is based on the following guiding principles:

- **Prevention over Cure:** Proactively preventing environmental harm rather than addressing issues after they occur.
- **Innovation and Efficiency:** Integrating cutting-edge technologies and efficient processes into our daily operations.
- **Collaboration and Partnerships:** Working alongside local communities, government agencies, and other organizations to amplify impact.

2. Environmental Policy Goals

2.1 Long-Term Sustainability

Our goal is to create and implement policies that ensure long-term environmental sustainability, focusing on reducing carbon footprints, conserving natural resources, and mitigating climate change impacts.

2.2 Reducing Environmental Impact

We strive to minimize the negative environmental effects of our operations, including energy consumption, water usage, waste generation, and emissions.

2.3 Community Engagement

Environmental sustainability will be achieved through the active engagement of local communities, ensuring that environmental programs meet local needs and contribute to community well-being.

2.4 Alignment with Global Standards

Our environmental policies will align with international standards such as the United Nations Sustainable Development Goals (SDGs) and relevant environmental laws.

3. Key Environmental Priority Areas

3.1 Waste Management

- Adopt waste segregation, recycling, and reduction strategies across all operations.
- Develop awareness programs for employees and communities regarding waste management.

3.2 Energy Efficiency

- Shift towards renewable energy sources such as solar and wind.
- Implement energy-efficient technologies and practices in all operational facilities.

3.3 Water Conservation

- Develop water-saving technologies and practices, including rainwater harvesting.
- Advocate for water conservation across operations and in community engagement efforts.

3.4 Climate Change Mitigation

- Implement carbon reduction strategies, such as reforestation, renewable energy adoption, and low-carbon transportation.
- Ensure that climate change is considered in all project planning and operational activities.

3.5 Biodiversity and Ecosystem Protection

- Promote the preservation of biodiversity through conservation programs.
- Engage in ecosystem restoration initiatives, including mangrove planting, habitat protection, and sustainable land use practices.

4. Environmental Strategies for Integration

4.1 Awareness and Advocacy

- Regular training and awareness campaigns will ensure that staff, community members, and stakeholders are knowledgeable about environmental practices and the importance of sustainability.

4.2 Stakeholder Engagement and Partnerships

- Collaborate with NGOs, government bodies, private sector, and local communities to support environmental goals.

4.3 Sustainable Practices in Operations

- Green procurement and reducing resource consumption in all offices and field operations will be a priority.

4.4 Research and Innovation

- Invest in research and development to discover and implement new environmentally sustainable practices and technologies.

5. Implementation Framework

5.1 Action Plan for Sustainable Practices

Each department will create an action plan outlining specific steps for achieving the environmental sustainability objectives within their scope of work.

5.2 Role of Leadership and Staff

Leadership will be responsible for setting the vision and direction, while staff will be tasked with executing sustainability initiatives.

5.3 Training and Capacity Building

Regular environmental training will be provided to ensure that employees and stakeholders understand the principles of sustainability and can apply them in their daily work.

5.4 Budgeting and Resource Allocation

Sufficient funds will be allocated to environmental programs, and resources will be distributed based on the priorities outlined in the policy.

5.5 Timeline for Implementation

Each action plan will include a timeline for implementation, with periodic reviews to measure progress.

6. Green Procurement and Resource Management

6.1 Green Procurement Principles

We will prioritize the procurement of sustainable goods and services, including energy-efficient products, sustainable materials, and environmentally friendly office supplies.

6.2 Waste Reduction through Procurement


Encourage the purchase of products with minimal packaging and those that can be easily recycled or reused.

6.3 Efficient Resource Utilization

Optimize resource use across all operations, minimizing energy, water, and materials consumption.

6.4 Sustainable Sourcing and Supply Chain Management

Ensure that suppliers adhere to environmental standards and work towards reducing their carbon footprints and waste.



7. Energy Efficiency Initiatives

7.1 Energy Consumption Assessment

Assess current energy consumption across all operations and identify opportunities for reduction.

7.2 Renewable Energy Integration

Increase reliance on renewable energy sources, such as solar, wind, and biogas, to meet energy needs.

7.3 Energy-Saving Technologies

Introduce energy-efficient technologies like LED lighting, energy-efficient appliances, and smart energy management systems.

7.4 Energy-efficient Equipment and Practices

Ensure all equipment is energy efficient, and that staff follow best practices for reducing energy waste.

8. Sustainable Water Management

8.1 Water Conservation Strategies

Implement water-saving technologies and promote water conservation practices among employees and local communities.

8.2 Rainwater Harvesting and Recycling

Encourage rainwater harvesting and water recycling initiatives in offices and project sites.

8.3 Efficient Water Use in Operations

Optimize water use in daily operations, minimizing water wastage across all facilities.

8.4 Reducing Water Footprint

Track water consumption and implement strategies to reduce water usage throughout all departments and projects.



9. Waste Management and E-Waste Policy

9.1 Waste Segregation and Recycling

Implement waste segregation systems in all offices, promoting recycling and minimizing waste sent to landfills.

9.2 E-Waste Management

Partner with certified e-waste disposal vendors to ensure safe and responsible recycling of electronic waste.

9.3 Waste Minimization Strategies

Promote digital documentation and reduce paper usage in all administrative activities.

9.4 Circular Economy Principles

Implement circular economy strategies that focus on reducing, reusing, and recycling materials within the supply chain.

10. Community Engagement and Empowerment

10.1 Involving Local Communities

Engage local communities in decision-making processes, ensuring their active participation in environmental initiatives.

10.2 Environmental Education Programs

Offer educational programs aimed at raising awareness about environmental sustainability.

10.3 Awareness Campaigns

Launch community awareness campaigns on topics such as waste reduction, energy conservation, and sustainable agriculture.

10.4 Partnerships for Environmental Change

Collaborate with local governments, NGOs, and other stakeholders to drive collective environmental impact.

11. Governance and Accountability

11.1 Organizational Structure and Governance

Ensure a well-defined governance structure with clear roles and responsibilities related to environmental management.

11.2 Environmental Monitoring and Reporting

Monitor and report on the progress of sustainability initiatives, using defined metrics and KPIs.

11.3 Environmental Audit and Compliance

Conduct regular environmental audits to assess compliance with internal sustainability goals and external regulations.

11.4 Transparency and Stakeholder Reporting

Provide regular updates on sustainability progress to stakeholders, ensuring transparency and accountability.

End of Overview



Azad Mia
Executive Director
Green The Environment
Dhaka, Bangladesh

